

Diversity Statement

The American Ornithological Society (AOS) greatest asset is the diversity of individuals representing the regions where they work, the disciplines that comprise their research, their individual viewpoints, and their generosity of knowledge and time in advancing a global perspective in ornithology. The mission of the AOS is best fulfilled when we embrace diversity as a value and a practice. We maintain that achieving diversity requires an enduring commitment to inclusion that must find full expression in the culture, values, norms and behaviors of the AOS. Throughout the AOS's programs, events, publishing, and professional development activities, we will support diversity in the membership, leadership, volunteers and employees in all of its forms, encompassing but not limited to age, disability status, economic circumstance, ethnicity, gender, race, religion and sexual orientation. Leading by example, the AOS aspires to make diversity a core and abiding strength among our membership.